



Nominations, Effectiveness & Inclusion Committee of the Barbican Centre Board

Date: WEDNESDAY, 28 JUNE 2023

Time: 1.45 pm

Venue: BARBICAN CENTRE

Members: Tom Sleigh (Chair) Jens Riegelsberger
Tobi Ruth Adebekun (Deputy Jane Roscoe
Chair) Alderman Sir William Russell
Deputy Randall Anderson Despina Tstatsas
Zulum Elumogo

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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

**Ian Thomas CBE
Town Clerk and Chief Executive**

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

3. **MINUTES**

To approve the public minutes and non-public summary of the previous meeting held on 3 May 2023.

For Decision
(Pages 5 - 6)

4. **DIRECTOR SHARED OBJECTIVES 23/24**

Report of the CEO, Barbican Centre.

For Decision
(Pages 7 - 16)

5. **REVIEW OF BOARD EFFECTIVENESS AND SKILLS**

Report of the Town Clerk.

For Discussion
(Pages 17 - 28)

6. **BARBICAN EDI STRATEGY UPDATE**

Report of the CEO, Barbican Centre.

For Information
(Pages 29 - 58)

7. **INDUSTRIAL ACTION PLANNING**

Report of the CEO, Barbican Centre.

For Information
(Pages 59 - 64)

8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

9. **ANY OTHER BUSINESS**

10. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

11. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the previous meeting held on 3 May 2023.

For Decision
(Pages 65 - 66)

12. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

13. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**

For Decision

Part 3 - Confidential Agenda

14. **CONFIDENTIAL MINUTES**

To approve the confidential minutes of the previous meeting held on 3 May 2023.

For Decision